



Retirement Options

FICA Alternative Plan

- This plan is a defined contribution plan authorized under Section 401(a) of the Internal Revenue Code whereby participants contribute 7.50% of their wages and decide how to allocate the money in their account among the available investment funds.
- The benefit depends on the amount of money contributed and its growth over time.

Voluntary Retirement Savings Plans

UF also provides voluntary savings opportunities through tax-deferred and Roth 403(b) plans. Additionally, employees are eligible to participate in the State of Florida's Deferred Compensation Program (457).

For the full list of investment providers, visit: benefits.hr.ufl.edu/retirement/investment-provider-list



RTS Bus System

- RTS Bus Schedule: go-rt.com
- Free with Gator1 card (routes on and off campus)

Post Doc Associates Last updated 01/2024



Health Insurance

Full-time¹ employees are eligible for state-sponsored benefit programs.

Plan Choices

- GatorCare
- PPO
- HMO

GatorCare Individual Coverage

Employee cost: \$0/month.*

Gatorcare/State PPO/HMO Family Coverage

Employee cost: \$180/month.*

Voluntary Insurance

Short-Term Disability, Dental, Vision, Optional Life, Other State Supplemental Plans

¹Employees who work 30 hours per week or more (0.75 FTE) on average.

*Full-time rate

Visit benefits.hr.ufl.edu for more information.



Parking

Orange

- \$420.00 Annually
- \$140.00 per Semester
- \$60.00 Monthly
- \$25.00 Weekly
- \$5.00 Daily

Staff Commuter

- \$216.00 Annually
- \$72.00 per Semester
- \$35.00 Monthly
- \$15.00 Weekly
- \$3.00 Daily

Visit taps.ufl.edu for more information.



Employee Assistance Program

Counseling

- Postdoc associates, as well as their household members are eligible to receive services

Financial Guidance

- Consultants are available to discuss your financial situation and arrange a phone appointment with its financial experts.



Time Off

Post Doc Leave may be used for vacation, sickness, or injury. The accrual rate is 5 hours bi-weekly, and is pro-rated based on FTE (full-time equivalent).

Post Doc Associates should coordinate and request leave through their supervisor. Post Doc Leave has no cash value and is not transferrable to other positions at UF.



GatorPerks

- The UF GatorPerks discount program provides exclusive discounts for UF faculty and staff.
- UF employees have the opportunity to save at various businesses and retailers across Florida.
- Most vendors want to see your UF Gator 1 card, while others may want you to print out a coupon or enter a discount code on their website. The discount will be applied at the time of purchase.
- TicketsatWork offers discounts to theme parks, hotels, cruises, and more around the country.

Visit <https://worklife.hr.ufl.edu/gatorperks>.