

AGENDA	DISCUSSION	ACTION ITEMS
Call to Order	Dr. Nascimento called the meeting to order and presented the meeting objectives.	
Approval of Minutes	The February 15, 2021 board meeting minutes are presented for review and approval.	
New Business	<ol style="list-style-type: none"> 1. Returning to regular activities during Summer/Fall 2. Return to regular activities – Dean Garcia <ul style="list-style-type: none"> • Re: expectations of wrapping up spring semester, summer a and summer b • Face-to-face experiences • Timeline of summer a May 3 for UFCD, May 10 for UF • Continue social distancing (either 3 or 6’ not determined) • Indoor mask use • Question remains re: outdoor mask use for summer a • Events require social safety plans • Travel approval required by UF Deans • Summer B – return to “normal operations” • Re: indoor mask use – this will not change, as we are in a clinical environment and will follow along with UF Health, following more stringent requirements than elsewhere. • There will be some working schedule adjustments but most will be expected to be on campus • Dean Garcia will share updates at the next meeting, re: evolution of changes and expectations from UF • Dr. Esquivel – question – summer A – doing away with Orange/Blue. Operatories functional. Request? Plan for more HEPA filters? • (Garcia) There was no recommendation on creating more “bubbles” but more 3rd arms and extra filters will be purchased/placed. We will probably not make 100% opening but not create any more enclosures, creating/treating the space as one unit, utilizing more HEPA filters and 3rd Arms • Return to team clinics is under consideration – goal is 4-TEAM clinic as soon as possible. 3. Constitution bylaws reformat - <i>Drs. Riley and Zsolt</i> 	

<p>Old Business</p>	<p>Leadership 360s – <i>Dr. Riley</i></p> <ul style="list-style-type: none"> • Constitution bylaws reformat – suggestion – redesign/reformat as was done with the promotion and tenure document – was this discussed in the constitution committee? The new constitution committee will review the constitution as they have done with the bylaws this year once the new committee starts. This can be part of the committee charge from the dean. • Leadership 360 Dr Riley will be closing the surveys today • Committee nominations closed – Dr. Toth shared with Maggie who will send to IT for creation of a Qualtrix survey • Mentoring – provost office created program – train the trainer between each college (Level 1 training, 4hrs.). Roger Fillingim and many others in research have already been through the mentoring academy or are going via the CTSI). Dr. Roulet added comment that UF was offering a course, which was very helpful; started in the fall with 3 lectures. <ul style="list-style-type: none"> ○ Research/post-docs etc. is different from clinical faculty. Dr. Fillingim was consulted because of his experience within the UF Program. Dr. Chairs/senior mentors/... what does good faculty mentoring look like? Dr. Fillingim and Dr. Riley plan to work together. The provost’s office has left this very open as to how the program should look. In terms of our program, as we have an active program, the Faculty Development Committee is in progress with creation of a form to be completed by the mentee – goals, prior goals and outcomes measures for improvement... the mentee will provide the mentoring committee. We would like to streamline the process to ensure good use of time. ○ Dr. Dasilva – would like to see goals for an associate prof – as a mentor or mentee – There are potential differences between what should be expected between clinical and research mentors – multi-mission – where do these faculty fit? There is a huge overlap between both programs but having appropriate examples, the mentoring can be more effective. ○ Dr. Esquivel asks about who assigns mentors – Chairs assign with assistance of Assoc Dean for Faculty Affairs. He meets with chairs to determine if they have identified mentors. Dr. Riley would like to have chairs develop mentor/mentee relationships. <p>1. Committee nominations – <i>Dr. Riley</i> 2. Constitution bylaws amendments – <i>Dr. Riley</i></p>	
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MINUTES: Faculty Advisory Board
Monday, April 19, 2021
Meeting: 12:00 p.m.
Location: Zoom

	<p>3. Promotion of mentoring committees - <i>Dr. Riley</i> Train the trainer - one question with a small level of ambiguity. "Supports a physician" this can be viewed the question in a negative light - relating to a specific faculty's agenda vs. following the college agenda.</p>	
<p>Prepare agenda for next Faculty Assembly on: May 26, 2021</p>	<p>Welcome & approval of minutes - <i>Dr. Nascimento</i> Introduction of New Hires (<i>provided by college HR</i>) - <i>Department Chairs</i> Faculty recognition - <i>Dr. Nascimento</i> https://research.dental.ufl.edu/research-announcements/awards-and-sponsored-funding/new-faculty-research-awards/ Dean's Remarks - <i>Dr. Isabel Garcia</i> New Business: DCRU services - <i>Dr. Nascimento</i> UF Senate Report - <i>Dr. Lemos/Roulet?</i> Additional questions from the floor - <i>Dr. Nascimento</i></p>	<p><i>Open for discussions after each item</i></p>
<p>Adjournment</p>	<p>Dr. Nascimento</p>	