

Research Hires

2/17/2022

In June 2021, the Governor signed HB7017--Act Relating to Foreign Influence, which was passed unanimously by the Florida Legislature. As a result, UF appointed the Research Integrity office (UF RISC) for screening and approvals related to hiring researchers and travel. UF RISC is required to review and approve all applications for research and research support positions. Here are some updates regarding additions and changes in PageUp and new processes related to these positions:

PageUp:

Addition of the following fields when job posting:

Supervisor Name:*	<input type="text"/>
Is this part of the AI initiative?:*	<input type="radio"/> Yes <input type="radio"/> No
Is this posting for a position that is for a researcher or research support?:*	<input type="radio"/> Yes <input type="radio"/> No
A listing of researcher or research support positions can be found by clicking here .	

- The listing of research titles may not be an all-inclusive listing of titles. If the position duties contain mostly research, even if their title is not listed under the titles for this, still select “yes” to the question regarding researcher or research support.

Applicant Status Additions:

- Request Clearance for Research Hire – please remember that clearance needs to be received by HR **prior** to providing an offer to the candidate
- Researcher Hire Under Core HR Review
- Under RISC (Research Integrity, Security & Compliance) Review
- Cleared for Offer by RISC

Notes on Potential Hires:

- Clinical Assistant/Associate/Full professors solely providing patient care: exempt from research review
- Non-recruited hires (OPS faculty/Postdocs hired outside of job postings): hire as normal for now
- Student Assistants: do not require research review, but notify talent@hr.ufl.edu if a student assistant is going to have access to a large amount of research data
- Graduate Assistants: will not go through this review/screening process via HR because they will have gone through it based on their student status
- If you are hiring a researcher/researcher support position from Interfolio: email the name of the hire with requisition number to talent@hr.ufl.edu