

Strategic Planning Committee Meeting
August 25, 2006
9:00 a.m. – 1:00 p.m.
D8-46

Agenda

9:00 a.m. Welcome/Opening Remarks Dean Dolan/
Introduction of guests Dr. Gremillion

9:15 a.m. Strategy Updates

Strategies related to the core component: People

9:15 a.m. a) Review the college's compensation and benefit plans, develop strategies to provide competitive salaries and appropriate incentives to reward faculty and staff who are helping the college achieve its vision and mission. Ken Tomlinson

9:20 a.m. b) Actively recruit women and URM applicants to all open faculty and staff positions and academic programs. Ken Tomlinson/
Dr. Sposetti

9:25 a.m. c) Develop faculty and staff orientation and enrichment and leadership programs that improve the level of support, increase retention, and offer opportunities for advancement. Ken Tomlinson

9:30 a.m. d) Maintain a humanistic educational environment through faculty retreats and faculty, staff and student events to ensure trust, communication and institutional commitment. Dr. Gremillion

Strategies related to the core component: Programs

9:35 a.m. e) Advance the system of patient oriented care through system-wide improvements focusing on the D.M.D. clinical curriculum as operationalized through the TEAM program revisions and marketing to patients. Dr. Robinson/
Dr. Low

9:40 a.m. f) Implement the research infrastructure award. Dr. Burne

9:45 a.m. g) Continue implementation of the QR clinic management system while exploring alternative clinic management systems. Dr. Bates
 * Update on SOE Stephen Kostewicz

9:50 a.m. h) Implement the teledentistry grant and work towards an electronic patient record. Dr. Dolan

Strategies related to the core component: Operations

9:55 a.m.	i)	Expand development efforts and continue to diversify and expand non-state revenue sources to support the college.	Dr. Dolan
10:00 a.m.	j)	Develop a master plan for the academic, clinical and research space and equipment needs of the college.	Dr. Dolan/ Dr. Bates
10:05 a.m.	k)	Evaluate business practices and college administrative structure and staffing in light of the PeopleSoft implementation. Continue to develop management tools to ensure positive cash flow and efficient college operations.	Julie Thompson
10:10 a.m.	l)	Improve the IT infrastructure and services to support the mission of the college. Develop a web-based strategy for tracking faculty academic accomplishments.	Stephen Kostewicz
10:15 a.m.		College outcomes data: challenges, progress and next steps	Jean Sweitzer
10:45 a.m.		Break	
11:00 a.m.		Envisioning UFCD's future: process and next steps	Dr. Dolan
11:15 a.m.		Presentation by R.L. Frazer and Associates, Inc. An overview of the Applied Strategic Planning process, the proposed plan for UFCD, including Shadow Team Concept and Q&A period <u>Pre-reading:</u> 1. <i>A Definition of Strategic Planning</i> 2. <i>"Foresight First" article</i>	Dr. Bob Frazer/ Lee Frazer
12:15 p.m.		Closing remarks & lunch	Dean Dolan Henry Gremillion

Please note: The two-day Strategic Planning Retreat will be held on Monday, October 23 and Tuesday, October 24, 2006.