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FROM THE DEAN

#### I AM "ALL IN"

On July 1, 2013, I accepted responsibility for leading the college as interim dean until a permanent dean is selected following a national search that will launch in fall 2013. I joined the college in Aug. 2002 after a 26-year career in the U.S. Navy and, like many tours of duty I had in the service, I expect my tenure to be both hard and easy.

The hardest part of my role will be following in Terri Dolan's footsteps. Over the years many of you have come to know and love her. We were privileged to have her as part of our college for 24 years, ten of those as dean. I have enormous personal and professional respect for her, and her tireless commitment to the college and all three aspects of the college's mission. I can only hope to take what I have learned from her and apply it during my brief tenure. Terri truly embodied the overall excellence of the college.

The easy part of my role will be working with the incredible people that comprise our college, including D.M.D. students, residents, faculty, staff, alumni and friends. Our students and residents continually impress me with their drive, spirit and ability. Our staff members are fully committed to the college and the mission and are a driving force behind our success. Our faculty members are among the most talented, dedicated and knowledgeable in the United States. I couldn't ask for a better team to assist me in leading the college through the coming months as we prepare for accreditation and work to finalize and implement the comprehensive D.M.D. curriculum revision.

And you, the alumni and friends of the UF College of Dentistry, play a vital role in sharing our school's excellence throughout the state and nation. You are spread far and wide, representing an incredible arsenal of talent, experience, passion and dedication. I am open to your ideas about how we can work together to enrich the experiences of our students and continue building on the excellent reputation we have as a dental education,

I want you to know that I am not planning to just maintain the status quo over the coming months. I am "all in" and will give 100 percent of myself to further enhance our school.

#### Accreditation and Curriculum Revision

This year the college embarks on an 18-month accreditation self-study to prepare ourselves for a Council on Dental Accreditation (CODA) site visit scheduled for Feb. 10-12, 2015. CODA accreditation takes place every seven years for D.M.D. programs and most of our graduate programs. In fact, during the same time period, we will undergo the accreditation process for the oral surgery, advanced education in general dentistry in Seminole, endodontics, orthodontics, periodontics, prosthodontics, oral pathology and pediatric resident programs. In addition to ensuring that we continue to have an accredited educational program, it provides a process for looking inward and evaluating all aspects of our curriculum, patient care, quality measures and actions, and culture that affect the educational process. We have already spent the last year revising our D.M.D. curriculum to better teach today's students with an eye on ensuring we continue to meet and exceed CODA standards. Overall, this is a valuable process that delivers keen insights into our strengths and challenges, and forces change for the better of our students, their patients and for dental education in Florida.

As I said, I am "all in" during my tenure as dean. I look forward to meeting you and joining forces on projects related to the college and dental education, research and service in Florida. I hope that I can count on you to assist and support me, your colleagues and the college as we move

I welcome your opinions, and look forward to collaborating with you to continue to have a solid, successful foundation in place when the new dean comes on board.

Respectfully yours,

Boyd Robinson, D.D.S., M.Ed.

### Interim Dean

# FOREVER A GATOR

# leresa A. Dolan dean emeritus · professor emeritus

After 23 years on faculty at the University of Florida College of Dentistry and 11 years serving as dean, Teresa A. Dolan, D.D.S., M.P.H., retired from the university on June 30, 2013.

A dynamic leader, a passionate advocate for dental education and oral health programs, and a highly-respected academician—Terri Dolan's legacy will be long-lasting and she will be missed. A native of Jersey City, N.J., she earned her doctor of dental surgery degree in 1983 from the Dolan leaves the college in a strong position with University of Texas and continued her education a leadership group accustomed to collaboration, general dentistry, geriatric dentistry and a master's in public health.

Dolan joined UF in 1989 as a faculty member as dean. within the college and rose steadily through the academic ranks. She was promoted to professor, and appointed the associate director of a joint medicine and dentistry Geriatric Fellowship Program and then to associate dean for education. She served as interim dean in 2002 before being appointed dean in 2003.

Before joining the college she'd done everything twice. She went to two dental schools and, as such, was exposed to two very different methods of dental education. That is highly unusual. Instead of a one-year general practice residency after graduation, she did a two-year program, giving her a much deeper knowledge base for a new graduate. She then earned two credentials during a geriatric dentistry fellowship at Univer- "I am proud of so many college accomplishments, sity of California, Los Angeles: her fellowship and a master's in public health.

Venita Sposetti, D.M.D., the associate dean for education, was on faculty when Dolan was hired and says, "She stood out from the pack from the very beginning. The young woman who came to the college having gained twice as much from her educational experiences early on in her career continued to apply her energy, brains and prodigious work ethic in her service as our dean. And we all were the beneficiaries."

Under her watch for the past decade the college made great strides. Though many people

initiatives and, when there were obstacles, creatively navigating a path to success.

The college moved forward during her tenure, even recently during this very challenging financial period.

"Her vision and voice in the college, in the health science center, across the UF campus and nationally, ensured that we were informed and valued participants in the university and dental community. Under her leadership, we identified our goals, maintained our core functions, done more with less and, all along the way, we shared in the decision-making," Sposetti said.

for the next five years, earning a certificate in an engaged faculty that is excited about the future.

Dolan has difficulty choosing which accomplishment she's most proud of during her tenure



and it is difficult and probably unfair to identify one as most important," she said. "What will probably be most influential long-term in advancing the college is the recruitment of outstanding talented, committed faculty, which is especially remarkable given the current national shortage of academic dentists. They will continue to build and shape future successes for the college."

She says the thing she'll miss the most about working in the academic world is the opportunity to welcome a new group of D.M.D. and advanced education students each year.

"They represent the future of our profession. contributed to the work necessary to move the Every year I have been amazed by the positive college and programs forward, Dolan was at the energy and enthusiasm of our students as they helm, exercising good judgment, advancing new begin their studies, and it's been very rewarding

to be part of their transformation from promising applicants and candidates to talented graduates who either join the practice community, begin military service, or continue their education at UF or other outstanding colleges and hospital-

Of course Dolan isn't ready for true retirement. Instead she took a position with DENTSPLY, an international dental supply company, as its vice president and chief clinical officer. Her responsibilities include providing strategic direction for professional education activities and engaging with businesses to support clinical initiatives and strategies.

There are strong parallels between serving as a dental academic dean and the responsibilities she now has in the corporate world, allowing her to apply her dental knowledge and leadership skills. Although her new position is based out of DENTSPLY's corporate headquarters, she

> interacts with dental professionals, academicians and scientists, attends dental clinical and research meetings, and leads educational efforts with a global reach through the various DENTSPLY franchises and businesses.

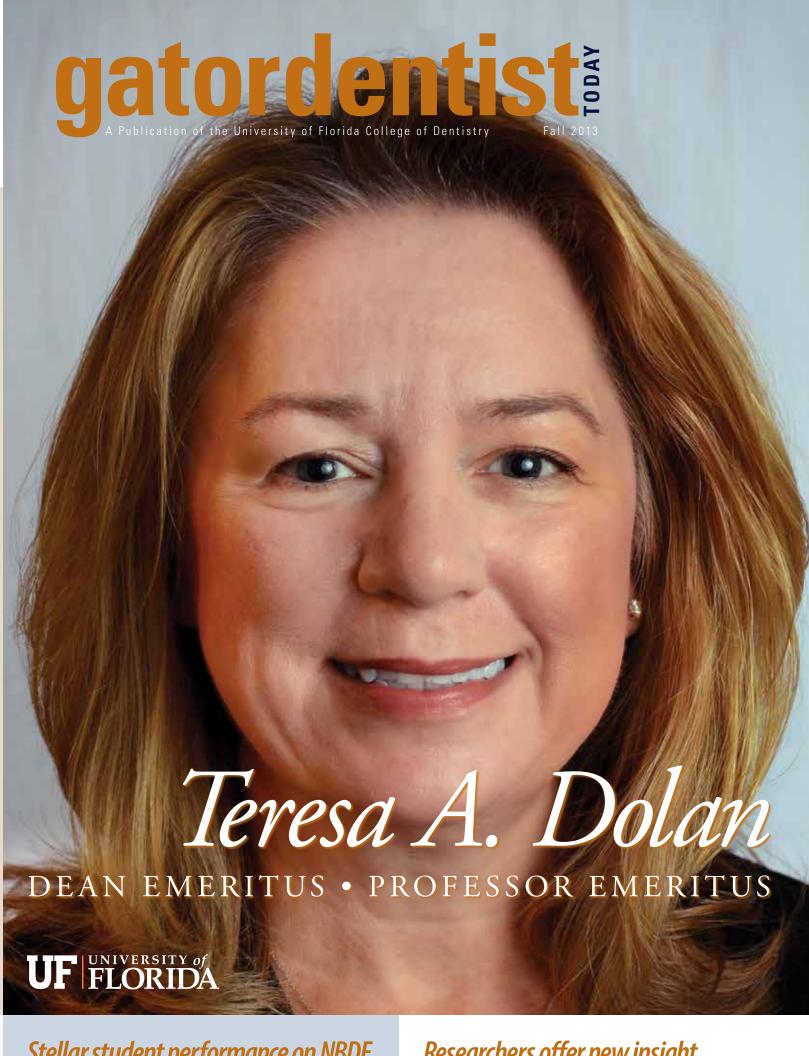
> Dolan and her husband, Stan Given, have relocated to York, Penn., but after 24 years in Gainesville, she and her family have put down strong, permanent roots in the community. Given still owns several Gainesville businesses and will continue to serve on several

local volunteer boards. They will be back often to visit Dolan's mother, who lives in the Town

"Our daughter, Tori, is attending the College of Charleston but she's told us many times that Pennsylvania is much too cold. I am sure we'll prefer to rendezvous as a family in sunny Florida and we'll probably be racking up some frequent flyer miles," she said.

Dolan, an avid Florida football fan whose pregame football emails to the college have earned quite a following over the past few years, has already attended one home football game and hopes to catch a few more.

Once a Gator, always a Gator.



### Stellar student performance on NBDE



For the fifth year in a row, the college's sophomore D.M.D. class achieved a 100 percent pass rate on the National Board Dental Exam Part I. In addition, reports from the American Dental Association show that the classes of 2009 to 2012 outperformed the national average on all parts of the National Board Dental

"We couldn't be more proud of the performance of our D.M.D. students," said Boyd Robinson, D.D.S., M.Ed., interim dean of the college. "All of the students worked intensely and focused as a group and individually to master the skills and knowledge necessary to perform so well on the exams. This also reflects highly on the skills of the faculty who take pride in ensuring the highest quality education for our D.M.D. students, as well as a commitment to excellence that shows at the national level."

The ADA report showed that our students' standard scores were consistently better than the national average from 2009 through 2012. From 2009 through 2012, UF scores were close to a standard deviation or more higher than the national averages.

"The fact that our students have consistently out-performed the national average in all five disciplines for the past four years is a huge point of pride for everyone involved in the D.M.D. education program and provides unquestionable evidence that our program is one of the best in the United States," Robinson said.

The Class of 2015 celebrated with a lunch hosted by the Office of Education on July 16, and attended by Teresa A. Dolan, D.D.S., emeritus dean and emeritus professor, who recently retired from the university.

## Researchers offer new insight into tooth decay

UF researchers are exploring new ways to identify children at risk for tooth decay, which allow for time- and moneysaving preventative care.

Marcelle M. Nascimento, of the Department of Restorative Dental Sciences, and Robert A. Burne, of the Department of Oral Biology of the College of Dentistry, have been studying the growth of harmful bacteria in dental plaque, which is what causes tooth decay.

Tooth decay is the most common chronic infectious disease in children, affecting

more than one-fourth of 2- to 5-year-old U.S. children and half of those aged 12 to 15. Despite efforts to prevent and treat tooth decay, including the use of fluoride, decay remains a health problem, affecting children's nutrition, growth and development.

By studying 100 children, the researchers learned that children with tooth decay weren't producing enough basic compounds in dental biofilms—specifically, ammonia—to neutralize acids. The arginine deiminase system (ADS) is the primary pathway for making ammonia from the amino acid arginine in healthy bacteria, and ADS activity is markedly lower in children who are at risk for tooth decay.

The research suggests that monitoring children's ADS activity is a costeffective way to determine decay risk. The researchers are exploring ways to stimulate the ADS pathway to prevent decay. For more information about this study, see the Journal of Dental Research, which recently published a paper about their research.

—Katherine Hahn (3JM)

Originally published in the spring 2013 issue of the Florida GATOR, the UF Alumni Association publication.

#### **UF HEALTH: NEW NAME SIGNALS NEW ERA IN HEALTH CARE DELIVERY**



UF&Shands, the University of Florida Academic Health Center, is now University of Florida Health, university officials announced in May.

The new "umbrella" term reflects the health system's strong ties to UF, a key part of what differentiates the academic health center—with its focus on excellence in research, teaching and patient care—from its competitors. The move to UF Health grew out of extensive research conducted over the past year and represents the next stage in the organization's evolution as one of the nation's most successful academic health centers. The rebranding

effort will help position the organization more powerfully among peers and competitors as a respected regional and national health care resource, said David S. Guzick, M.D., Ph.D., senior vice president for health affairs and president of UF Health. Broad name recognition will help attract and retain the most talented physicians, nurses, faculty, staff and students as well as secure

research funding. That translates to better care, better health and better outcomes for patients.

As UF Health is a collaboration of the UF Health Science Center and Shands, employees will help support the system's shared vision and goals, which were first outlined three years ago when the "Forward Together" strategic plan was unveiled.

**ROBERTA PILEGGI, D.D.S., M.S.,** has been named associate dean and director of the University of Florida School of Advanced Dental Sciences (SADS) and will continue in her role as the chair of the Department of Endodontics, a position she has held since January 2010. She has served as interim director for SADS since September 2012.

Pileggi earned her dental degree from the University Paulista in Brazil. She completed both her master's degree and earned a certificate in endodontics at the University of Maryland College of Dental Surgery. She has received numerous faculty awards including the Edward Osetek Award given by the American Association of Endodontists and is a Diplomate of the American Board of Endodontics.

WENDELL WILLIS, D.D.S., was appointed interim chair of the UF Department of Restorative Dental Sciences. He will continue serving in his current role as division director for Pre-Doctoral General Dentistry in restorative dental sciences. He has been with the college since 1977 when he joined the Department of Operative Dentistry as a visiting professor while continuing to work in private practice in Gainesville.

Willis earned his bachelor's degree in psychology from UF in 1962 and his dental degree from the Medical College of Virginia School of Dentistry in Richmond in 1966. He served in the U.S. Army before moving into private practice in Richmond, Va., and then in Gainesville.

#### 38th ANNUAL COMMENCEMENT



On May 17, 2013, the Curtis M. Phillips Center was bright with the smiles of the 79 graduates of the D.M.D. Class of 2013 as they crossed the stage to accept their degrees. Family, friends, faculty and staff cheered and snapped photos as each candidate received an orange-and-blue-lined doctoral hood, trimmed in lilac to indicate dentistry as their field of study. Another 44 students received certificates or graduate degrees in advanced dental education, marking the successful completion of their multi-year programs.

UF President Bernie Machen, D.D.S., Ph.D., M.S., welcomed everyone and told the graduates, "The future of dentistry is such that I envy the careers you are embarking upon."

He reminded the graduates that "you have a very great future. You also have a great responsibility to give back to society."

Machen also gave a brief tribute to Teresa A. Dolan, D.D.S., M.P.H., who retired in June after 10 years as dean of the college. He said, "She has elevated the status and reputation of dentistry as a profession because of the excellence with which she has performed her job."

### MARK YOUR CALENDAR

# Dental Fall Weekend & UF Homecoming

### NOVEMBER 8 & 9, 2013

Don't miss our annual dental fall weekend. In addition to meetings, the football game, tailgate and continuing education course, there are reunions scheduled for the classes of 1978, 1983, 2003 and 2008. Visit dental.ufl.edu/alumni-giving/ to get more details and register for events.

### Florida National Dental Convention

# "CREATING A MASTERPIECE" JUNE 12–14, 2014

Join your friends, colleagues and fellow Gator Dentists during the official meeting of the Florida Dental Association. More information at floridadental.org

### CONTINUING DENTAL EDUCATION

Keep up on the latest techniques and materials and learn about innovative practice management solutions through the college's Continuing Dental Education programs. We offer short and long courses in various locations around the state. But you can visit one website to get all the information you need: dental.ufl.edu/continuing-education/

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Register online for
Dental Fall Weekend
and update your
contact information!

# Travis Thompson, D.M.D., Class of 1997

Naval Academy. Dental school. Oral surgeon. Aspiring Olympian. Father.

You name it and Travis Thompson, D.M.D., has probably attempted or achieved it. Recently this highly-motivated alumnus explained his diverse education, drive for success, and ability to balance personal and professional demands.

Starting out in the Naval Academy in Annapolis, Md., where he played football, Thompson was given a list of career choices due to the 20/25 vision in his right eye. The only two that appealed to him were trying out to be a Navy SEAL or becoming a surgeon. Thompson chose the path to becoming a surgeon, specifically an oral surgeon, and that led him to the University of Florida College of Dentistry where he earned his D.M.D. with

the class of 1997. After graduation he stayed at the university and completed one of the most challenging dental residency specialties—oral and maxillofacial surgery—with Franklin Dolwick, D.M.D., Ph.D., who has been on faculty with the college since 1985.

Dolwick says, "Travis Thompson was a very hard working and dependable resident. My fondest memory is of our walks on campus and lunches at The Swamp—this is where the real learning took place."

"Dr. Dolwick is a legend in oral surgery," Thompson said. "In surgery and in life, I use the lessons that he taught me daily."

Life changed for Thompson a few years ago just before his 40th birthday when he received a call from Jim Shea, a 2002 Olympic Gold Medalist in skeleton racing. Shea was transitioning from skeleton racing to bobsled, was putting together a bobsled team and asked Thompson to join.

"I thought it was a joke from one of my buddies," Thompson said. But it wasn't.

Ask Dr. Driscoll

Dental Practice

Management Advice

"He told me he needed some guys who were big, strong, very fast and a little crazy," said the 6'5" and 227-pound Thompson.

Although the closest Thompson had ever been to a bobsled was watching it on TV during the Olympics, he agreed to join the team. Ten days later he was in Lake Placid on his first bobsled run and is now one of



three "big thoroughbreds" on the team who push the bobsled onto an ice-slicked track until it speeds down the slope at around 100 mph.

While oral surgery and bobsledding may seem like two completely disparate activities, Thompson sees similarities between the two. "In the world of surgery, not having an optimum result is not an option and that translates well into bobsledding, because you just do what it takes to make it happen," he said.

Currently, the 42-year-old Thompson spends most of his week in training as the team trains for the U.S. Olympic trials scheduled for the second week of October 2013 in Lake Placid, N.Y.

Each Wednesday he catches a flight from his home in Jupiter, Fla., to a snow-covered place in the U.S., Canada or Europe, where he trains and races every day until Sunday. When he arrives home on Monday, he heads straight from the airport to work at South Florida Oral & Maxillofacial Surgery.

With a packed training schedule, a thriving oral surgery practice and a son, this active alumnus is often asked how he does it all.

"I don't sleep a whole lot—we just have to get it done," Thompson said. "Also, I have really great partners in my private practice—great surgeons and good businessmen. My son is a great kid and we have a good sledding and training team. We simply keep going because failure isn't something that we think about."

Does he have any regrets? He does.

"Not a day goes by that I don't kick myself for not trying out for the SEALs," he said.

Editors note: We think that trying out for the U.S. Olympic Team is a pretty good substitute for the military. And maybe he'll still get that call from the SEALs!



Denise Ngo, D.M.D. class of 2014, poses with a group of young locals during the College of Dentistry's 2013 service trip to Guatemala.

By Dr. Annelise Y. Driscoll

Question: When and how
do I value a practice?

Der

I'm entering into negotiations with an established practice with two locations. The senior dentist works in the older prac-

tice, and I work in the newer one. I want the contract to include an agreed-upon purchase price before signing and was told that the exact price doesn't need to be determined yet but we should agree on the method of determining the price. I was also told to agree on who will do the valuation. The purchase does not include real

How do you suggest determining a valuation methodology so that I don't overpay?—Dr. C.

estate, but I'll have an option to buy later.

**Answer:** There is concern that a majority of dentists overpay for practices, adding a significant financial strain to the purchaser from the first day of ownership. There is a big difference between the **asking price** for a practice, the **selling price**, and the **intrinsic value**. The asking price is what the owner *wants to receive*. The selling price is *what the new owner will pay*. The intrinsic value is what it is *actually worth* and includes many facets, including tangible and intangible assets.

**Example:** Dr. S asks \$750,000 for his practice. The intrinsic value is \$550,000 because equipment, chairs, décor and technology are 20 years old (tangible assets) but Dr. S has an outstanding reputation, a booked schedule and a robust patient base (intangible assets a.k.a. goodwill). Dr. C negotiates the asking price down based on the reduced value of the tangible assets, and Dr. S agrees to sell the practice for \$600,000. Dr. C accepts based on the value of the intangible assets.

There is room for negotiation. Do research, valuation and disclosure before entering into a purchasing contract. Analyze relevant practice facts, data, and figures and make site visits. Take

your time to learn as much as possible—never rush the decision. In fact, if you feel rushed by the seller, I recommend you stop and take a step back.

Agreeing on a purchase price now versus later has pros and cons. It's good to get a baseline understanding of the practice financials, but that information doesn't disappear in two to four years. It exists in reports, filings, tax and financial documents, and software. The actual worth of the practice may change over several years for many reasons. However, Dr. C. is smart to ask for an agreement on practice valuation methodology and on who would conduct it. An added benefit is that it provides insight into what to expect when it's time to purchase the practice.

Consider many factors for practice valuation. Some are basic, such as the calculation of 65 percent of the prior year's net collections figure, which serves as a rough starting point. The critical piece is calculating the actual value of the tangible and intangible assets to determine intrinsic value of the practice—what it is actually worth. For this you need to a formal dental practice valuation.

To avoid any potential conflict of interest, the valuation should be conducted by someone who has no financial interest in the transaction. Find a neutral third party—a certified business appraiser or valuation analyst—and pay them a fixed fee. The main certifying/accrediting bodies are the National Association of Certified Valuators and Analysts (NACVA), the Institute of Business Appraisers, the American Society of Appraisers, and the American Institute of Certified Public Accountants. As for methodology, there are countless facets to a practice valuation, including a thorough researching of three to five years of the following:

• Dental software reports, preferably digital

• Accounting software reports

• Tax filings

• Public records/reports/filings/ documents available online

• The value of tangible (cabinetry, equipment, technology, computers) and intangible assets (goodwill, active patients, copyrights, trademarks, patents)

• Financial statements and financial ratio analysis

• Reputation with vendors, patients, license status, actionable instances

• Random chart audits to support patient claims

• Solid, organized, documented systems in place within the practice

Accounts receivable and payable

These are some of the key factors that impact a practice's actual worth and can be valued as a current baseline and later at the date of the sale. Having both data sets benefits both parties when you finalize a purchase and streamlines the process.

I hope this helps, Dr. C. Remember, knowledge is power, so keep learning especially after graduation!—Dr. Driscoll

The Ask Dr. Driscoll column provides answers to readers about practice management. This column shares practice management knowledge which UF's Executive Practice Management Certificate Program for Dentists program expands on. If you have a question for Dr. Driscoll, please email adriscoll@dental.ufl.edu.

### More information on this topic

The Executive Practice Management Certificate Program for Dentists, University of Florida, Annelise Driscoll, epmfordentists.com

Valuing a Practice: A Guide for Dentists, American Dental Association, adacatalog.org

Associateships: A Guide for Owners and Prospective Associates, American Dental Association, adacatalog.org

National Association of Certified Valuators and Analysts (NACVA), nacva.com

Guide to Valuing Dental Practices, Business Valuation Resources Inc., byresources.com

Business Dictionary, business dictionary.com (Sign up for their daily email business term/definition to increase your business vocabulary)

# FACULTY AWARDS, HONORS, APPOINTMENTS & PROMOTIONS

ABIMBOLA ADEWUMI, B.D.S., F.D.S.R.C.S. (ENG), M.PED., DENTRSC (ENG), assistant professor in pediatric dentistry, was accepted as a 2013-2014 American Dental Education Association (ADEA) Leadership Institute Fellow, joining some of the nation's most promising dental educators.

GATOR BYTES

**EDWARD CHAN, PH.D.,** professor in oral biology, is one of five recipients of the 2012-2013 Doctoral Dissertation Advisor/Mentoring Award from the UF Graduate School in recognition of his support of graduate education and sponsorship of student research. He also received the 2013 UF-HHMI Science for Life Distinguished Mentor Award, which honors UF's most academically talented undergraduates and the faculty who mentor them.

restorative dental sciences, received a Top Faculty Mentor Award from MedEdPORTAL for her efforts on the Faculty Mentor Pilot Program that began in February 2013. She also received a commendation for the publication of a learning resource module.

NEREYDA CLARK, D.M.D., an associate professor in

**LUISA ECHETO, D.D.S., M.S.,** a clinical associate professor in restorative dental sciences, was selected for 2013-14 class of the UF Leadership Academy. She was also selected as the 2012-2013 Clinical Sciences Teacher of the Year.

**M. FRANKLIN DOLWICK, D.M.D., PH.D.,** was recently appointed the College of Dentistry Parker E. Mahan Facial Pain Endowed Professor for a three-year term in recognition of his international reputation as an outstanding educator, scientist and clinician and his pioneering work in the development of temporomandibular joint diagnostic (TMJ) and surgical procedures.

**KESAVALU LAKSHMYYA, B.V.SC., M.SC., S.C.C.,** an associate professor in periodontics, was awarded tenure. His primary focus is on his research, studying a polymicrobial model to learn the effects of periodontal disease on bone, cardiovascular system, adverse pregnancy outcomes and Alzheimer's disease.

**KATHERINE KARPINIA, D.M.D., M.S.,** an associate professor in periodontics, completed the inaugural University of Florida Clinical and Translational Science Institute (CTSI) Academy of Research Excellence Course, Excellence in Human Subject Research and Protections.

**THEOFILOS KOUTOUZIS, D.D.S., M.S.,** won the 2012 Basic Science Research Competition at the Astra World Congress in Gothenburg, Sweden. Koutouzis, an assistant professor in periodontology, was one of eight researchers selected to give an oral presentation out of more than 100 abstracts submitted.

**UMA NAIR, D.D.S., M.D.S.,** was promoted to clinical associate professor in endodontics. Nair's focus is on teaching and she also works in research and patient care. Her research focuses on the diagnosis of vertical tooth root fractures using radiographs, bone loss patterns, the presence of specific microbial flora and inflammatory mediators.

**AMMON B. PECK, PH.D.,** received the 2012 International Association of Dental Research (IADR) Distinguished Scientist Award for Salivary Research. Peck was a jointly appointed professor in the UF College of Dentistry department of Oral Biology and the UF College of Medicine Department of Pathology, Immunology and Laboratory Medicine. On Sept. 1, 2012, he became the associate dean for research and graduate studies in the UF College of Veterinary Medicine.

**ROSALIA REY, D.D.S.,** received the Enid A. Neidle Scholar-in Residence Award from the American Dental Education Association and Johnson & Johnson Healthcare.

**WELLINGTON RODY, D.D.S.,** an assistant professor in prosthodontics, received the 2012 American Association of Orthodontists Willie and Earl Shepard Orthodontic Faculty Development Fellowship Award for his dedication to clinical orthodontics and translational projects.

**LUIS RUEDA, D.D.S., M.S.D.,** was promoted to clinical associate professor in restorative dental sciences. Rueda's primary focus is on pre-doctoral and graduate teaching, and in clinical practice in the college's Faculty Practice and the Center for Implant Dentistry.

**PAMELA SANDOW, D.M.D.,** received a commendation from MedEdPORTAL for the publication of a learning resource module.

**CAROL STEWART, D.D.S., M.S.,** was chosen presidentelect of the American Academy of Oral Medicine at their annual meeting in San Antonio, Texas, in April 2013. She was also appointed to the editorial board of the OOOOE Journal.

**KARL SODERHOLM, D.D.S., PH.D.,** a professor in restorative dental sciences, was selected as the Basic Sciences Teacher of the Year by the D.M.D. students.

**SHANNON WALLET, PH.D.,** was awarded tenure and promoted to associate professor in periodontics. She also received the Excellence Award for Assistant Professors from the Provost's Office. Her time is devoted primarily to research on the innate immune responses in both Type 1 and Type 2 diabetics with the understanding that these are similar diseases with different mechanisms leading to manifestation.

**FONG WONG, D.D.S., M.S., B.S.D., C.A.G.S.,** an associate professor in restorative dental sciences, earned board certification from the American Board of Prosthodontics. Wong is also a Full Fellow of the American Academy of Maxillofacial Prosthetics.

ÖZLEM YILMAZ, D.D.S., PH.D., received the Master Certificate for Excellence in Human Subject Research and Protections from the UF Clinical and Translational Science Institute (CTSI) and also became a Fellow of the Academy of Research Excellence of the CTSI. She is serving a six-year term as a member of the National Institutes of Health Center for Scientific Review Oral, Dental and Craniofacial Sciences Study Section. Yilmaz is an associate professor of periodontology and oral biology and is an affiliated member of the UF Emerging Pathogens Institute.